

Health & Safety Policy – Statement

1. The Mall School is firmly committed (through applying the high standards set out within this policy) to doing all that is reasonably practicable to protect the health, safety and welfare of our pupils and staff and any other person affected by our activities.
2. The School's policy follows the DfE non-statutory advice in the Health and Safety Advice on Legal Duties and Powers document and The Independent Schools Inspectorate Regulatory Requirements. The main legislation covering this area is the Health and Safety at Work etc. Act 1974 and regulations made under that Act.
3. The Governing Body, led by the Chair of Governors, has overall responsibility for ensuring that the Headmaster and other employees maintain high standards of health and safety.
4. The Governing Body has appointed a Health and Safety Governor to guide the Board on matters of health and safety and monitor the implementation of this policy and the School's overall health and safety performance.
5. The Headmaster has overall responsibility for implementing this health and safety policy although the day to day tasks have been delegated to staff. The Bursar oversees health and safety issues with a HR & Compliance Officer, a Senior Site Manager, a Nursery Manager as well as teachers with discrete areas of responsibility. All members of staff have a duty to look after their own and others' health and safety.
6. We expect all of our employees and sub-contractors to play their part in implementing our Health and Safety Policy and drawing to our attention areas in which we can improve. Any concerns about health and safety must be reported to the Headmaster or the Bursar.
7. As a school, we recognise the importance of providing a safe environment for our pupils and staff and for identifying and managing factors which may affect them. As some work is often conducted via contractors it is a particular priority for us to ensure that we select only competent contractors and monitor the health and safety standards of their work and workmanship.
8. Members of The Mall School Senior Leadership Team (SLT) and the HR & Compliance Officer will in particular take all reasonably practicable steps to:
 - provide and maintain a safe and healthy environment including safe access arrangements and suitable welfare facilities for pupils and staff
 - promote a positive health and safety culture within the organisation, in particular by School Governors and Managers, consulting with staff on health and safety matters, directly and through elected representatives of the health and safety committee.
9. The Mall School is committed to ensuring that the implementation of the health and safety management system is suitably resourced. This commitment includes the provision of sufficient financial resources, management and employee time, training and health and safety advisory support. The School appoints a combination of internal and external specialists to provide competent health and safety advice.
10. This Health and Safety Policy Statement and the Responsibilities and Arrangements that support it will be reviewed at least annually or more frequently where there have been significant changes to the School or the nature of the School's activities.

Signed: _____

Chair of Governors

Signed: _____

Headmaster

Date: 12/09/2023

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