



The Mall School

### **Part-time Sports Coach**

Applications are sought from an experienced Sports Coach looking for the challenge of achieving high standards from pupils. It would equally suit someone aspiring to become a teacher, who wants to start in an excellent school under the leadership and guidance of an experienced and well qualified Head of Sport.

The Mall School in Twickenham is an independent day school for boys and girls from six months to 4 years old, and boys from 5 to 11. The School is a charitable trust with a Board of Governors and is a member of the Independent Association of Preparatory Schools. Pupils leave The Mall School after Year 6 to go to a range of leading day and state grammar schools.

The Mall School is based on two sites about a ten minute walk apart. The Nursery at The Mall at 84 Hampton Road for girls and boys, and 185 Hampton Road for boys in Reception and above.

Despite being non-selective at Reception (boys have to take an assessment if they are joining the school later), The Mall has an impressive academic record achieved through excellent teaching and strong pastoral care. The school has exceptional, purpose built facilities including a 20 metre indoor swimming pool, 130 seat theatre, design technology workshop, art studio, two science laboratories and sports hall. The Mall offers a broad curriculum including an extensive range of extra-curricular activities. In the last five years more than thirty pupils have been awarded a wide range of academic and non-academic scholarships to their next schools. In January 2022 the school was found to be 'Excellent' for both Pupil Achievement and Personal Development.

The Mall is a friendly and welcoming school which expects the best of its pupils. Relationships between staff and pupils are excellent. Children are keen to learn and to be actively involved in the life of the school. There are many opportunities for pupils and staff to be involved in sport, music, drama, trips and other activities.

Further details about the school are available on our website, as is a copy of the recent school Inspection Report.

### **The Post**

The successful applicant will have a passion for sport and a willingness to enthuse the boys in their care. All boys, no matter what their ability, are encouraged to develop and make progress and they all have many opportunities to represent their house and school in rugby, football and cricket fixtures against other schools. Our home ground is Sunbury Cricket Club.

During the course of the year there are a small number of weekend tournaments which the successful candidate would be required to attend.

This is a 24 month fixed term position. The hours are 4 days a week 1.30 p.m. to 4.00 p.m. (Monday, Tuesday, Thursday and Friday) term time only (36 weeks a year including two days at the start of each term).

Salaries are competitive and based on the Mall Scale (which includes Outer London Allowance). The post is subject to the receipt of satisfactory references, the statutory DBS check and other relevant safeguarding checks.

**Application process:**

A letter of application should accompany your completed application form. CV's alone will not be accepted but may be submitted in support of the completed application form.

Applications to be sent via email to David Box, Head of Sport on [pe@themallschool.org.uk](mailto:pe@themallschool.org.uk).

The deadline for applications is 30<sup>th</sup> April 2022. Interviews will be conducted in the week commencing 1<sup>st</sup> May 2022.

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS).

The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.

## **Sports Coach Job description:**

### **The main responsibilities for the position include but are not limited to the following:**

- Planning and preparing lessons
- Assessing and recording the development, progress and achievement of their pupils
- Awarding grades and writing reports
- Administration of assessments as required, including any Record of Achievement that may be introduced
- Encouraging, supporting and challenging pupils of all levels of ability
- The general welfare and individual needs of pupils in their class
- Class management in order to maintain good order and behaviour in lessons and tidiness in classrooms
- Health and Safety in their classrooms
- Liaison with parents, SENCO and outside agencies where appropriate
- Liaison with staff in the Senior School
- Attending departmental meetings
- Organisation and use of resources
- Implementation and review of pupil targets

### **Responsible to the Headmaster for their share in the good running of the School including:**

- Maintaining standards of pupil behaviour and discipline at all times
- Setting an example to pupils and maintaining professional standards at all times
- Maintaining and promoting the reputation of the School

### **Person Profile**

- Have a recognised coaching or teaching qualification
- Have an excellent record as a sports coach
- Be able to teach games from Year 3 to Year 6
- Full driving license for minibus
- An ability to build relationships quickly and to create a fair, trusting and honest environment
- Hard working, flexible and able to demonstrate initiative
- Sense of humour

## SPORTS COACH PERSON SPECIFICATION

Training and Qualifications		Essential	Desirable
1.	Relevant coaching qualifications	✓	
2.	Up to date first aid qualification (or be willing to attend a course paid for by the School)	✓	

Experience		Essential	Desirable
1.	Relevant coaching experience in rugby, cricket and football	✓	
2.	Experience of coaching in Year 4 to Year 8		✓
3.	Experience of working effectively as part of a team to ensure good pupil progress	✓	
5.	Experience of working in a school		✓

Abilities and skills		Essential	Desirable
1.	Effective communication and interpersonal skills	✓	
2.	Able to meet the individual needs of pupils	✓	
3.	Evidence of an ability and willingness to work co-operatively with colleagues, outside agencies and parents	✓	
4.	Effective behaviour management skills	✓	
5.	Ability to plan, teach and assess effectively to a high standard	✓	
6.	Understand and experience of using ICT	✓	

Knowledge and Understanding		Essential	Desirable
1.	An understanding of the different ways in which pupils learn and how to motivate them	✓	
2.	An understanding of a variety of coaching styles	✓	
3.	An understanding of the responsibility of the coach with regard to the health and safety of pupils in their care	✓	
4.	An understanding of a variety of ways in which pupils might be considered to have special educational needs	✓	
5.	Understanding of and commitment to equality of opportunity	✓	
6.	Knowledge of current educational issues		✓
7.	Knowledge of the independent school system		✓

Personal Qualities / Attitudes		Essential	Desirable
1.	Ability to work effectively as part of a team	✓	
2.	Ability to engage and motivate pupils	✓	
3.	A commitment to quality and excellence	✓	
4.	Make an effective contribution to the qualities and aspirations of the school	✓	