



The Mall School

(Part-time Sports Coach)

The Mall School in Twickenham is an independent day school for boys. The school is a charitable trust with a Board of Governors and is a member of the Independent Association of Preparatory Schools. Boys join the Pre-prep (Reception to Year 3) at 4+ and the Seniors (Years 4 to 6) at the age of 8.

Despite being non-selective at Reception (boys have to take an assessment if they are joining the school later), The Mall has an impressive academic track record achieved through excellent teaching and strong pastoral care. The school has exceptional, purpose built facilities including a 20 metre indoor swimming pool, 130 seat theatre, design technology workshop, art studio, two science laboratories and sports hall. The Mall offers a broad curriculum including an extensive range of extra-curricular activities. In the last five years more than thirty pupils have been awarded a wide range of academic and non-academic scholarships to their next schools.

The Mall is a friendly and welcoming school which expects the best of its pupils. Relationships between staff and boys are excellent (*Independent Schools Inspectorate, May 2013*). Boys are keen to learn and to be actively involved in the life of the school. There are many opportunities for boys and staff to be involved in sport, music, drama, trips and other activities. A willingness to attend a yearly residential trip would be a distinct advantage.

The successful applicant will have a passion for sport and a willingness to enthuse the boys in their care. All boys, no matter what their ability, are encouraged to develop and make progress and they all have many opportunities to represent their house and school in rugby, football and cricket fixtures against other schools. Our home ground is Sunbury Cricket Club.

During the course of the year there are a small number of weekend tournaments which the successful candidate would be required to attend.

The post would suit an experienced coach looking for the challenge of achieving high standards from pupils. It would equally suit someone aspiring to become a teacher, who wants to start in an excellent school under the leadership and guidance of an experienced and well qualified Head of Sport.

The part time post is for one year initially with the possibility of becoming a permanent position. The hours are four days a week 1.30 p.m. to 4.00 p.m. (Monday, Tuesday, Thursday and Friday) term time only (including two days at the start of each term).

We offer a competitive salary depending on experience and qualifications.

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

Sports coach

Sports coaches are accountable to the Headmaster through the Head of Department for the sporting achievements of their pupils.

The main responsibilities for the position include but are not limited to the following:

- Planning and preparing lessons
- Assessing and recording the development, progress and achievement of their pupils
- Awarding grades and writing reports
- Administration of assessments as required, including any Record of Achievement that may be introduced
- Encouraging, supporting and challenging pupils of all levels of ability
- The general welfare and individual needs of pupils in their class
- Class management in order to maintain good order and behaviour in lessons and tidiness in classrooms
- Health and Safety in their classrooms
- Liaison with parents, SENCO and outside agencies where appropriate
- Liaison with staff in the Senior School
- Attending departmental meetings
- Organisation and use of resources
- Implementation and review of pupil targets

Are responsible to the Headmaster through the Deputy Head for their share in the good running of the School including:

- Maintaining standards of pupil behaviour and discipline at all times
- Setting an example to pupils and maintaining professional standards at all times
- Maintaining and promoting the reputation of the School

Person Profile

- Have a recognised coaching or teaching qualification
- Have an excellent record as a sports coach
- Be able to teach games to Year 3 to Year 6
- Full driving license for minibus
- Excellent ICT skills, including the use of interactive whiteboards, the successful candidate will understand the opportunities ICT affords in education
- An ability to build relationships quickly and to create a fair, trusting and honest environment
- Hard working, flexible and able to demonstrate initiative
- Sense of humour

SPORTS COACH PERSON SPECIFICATION

Training and Qualifications		Essential	Desirable
1.	Relevant coaching qualifications	✓	
2.	Up to date first aid qualification (or be willing to attend a course paid for by the School)	✓	

Experience		Essential	Desirable
1.	Relevant coaching experience in rugby, cricket and football	✓	
2.	Experience of coaching in Year 3 to 6		✓
3.	Experience of working effectively as part of a team to ensure good pupil progress	✓	
5.	Experience of working in a school		✓

Abilities and skills		Essential	Desirable
1.	Effective communication and interpersonal skills	✓	
2.	Able to meet the individual needs of pupils	✓	
3.	Evidence of an ability and willingness to work co-operatively with colleagues, outside agencies and parents	✓	
4.	Effective behaviour management skills	✓	
5.	Ability to plan, teach and assess effectively to a high standard	✓	
6.	Understand and experience of using ICT	✓	

Knowledge and Understanding		Essential	Desirable
1.	An understanding of the different ways in which pupils learn and how to motivate them	✓	
2.	An understanding of a variety of coaching styles	✓	
3.	An understanding of the responsibility of the coach with regard to the health and safety of pupils in their care	✓	
4.	An understanding of a variety of ways in which pupils might be considered to have special educational needs	✓	
5.	Understanding of and commitment to equality of opportunity	✓	
6.	Knowledge of current educational issues		✓
7.	Knowledge of the independent school system		✓

Personal Qualities / Attitudes		Essential	Desirable
1.	Ability to work effectively as part of a team	✓	
2.	Ability to engage and motivate pupils	✓	
3.	A commitment to quality and excellence	✓	
4.	Make an effective contribution to the qualities and aspirations of the school	✓	